AISL
HARROW
NANNING 哈罗南宁

TEACHER RECRUITMENT PACK
HARROW NANNING

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WELCOME MESSAGE
from the Head of School



It is a pleasure to welcome you to AISL Harrow Nanning LiDe School.

As a full K–12 day and boarding school, we are proud to serve a vibrant and diverse community of pupils and families. Our mission is to prepare young people to navigate and shape an increasingly complex and dynamic world, equipping them not only with strong academic outcomes but also with the character and confidence to thrive in life.

We place equal importance on academic excellence and wider personal growth. Our pupils are challenged to think critically, explore ideas with independence, and take pride in themselves, their families and their communities. In this way, they become intellectually curious, self-motivated, and enthusiastic learners — qualities that stay with them long after their time at school living a life of purpose and significance.

At the heart of our school are the Harrow values of Courage, Honour, Humility and Fellowship. These guide everything we do: encouraging pupils to be bold in their thinking, to act with integrity and honour, to approach life with humility, and to build strong and lasting bonds of fellowship. Together, these qualities nurture individuals who are resilient, compassionate, and ambitious to make a difference.

We are honoured to be part of Harrow UK's enduring and pioneering heritage, which has shaped generations and continues to inspire everything we do. We cherish this legacy while looking forward with energy, imagination and commitment to the future of education in our own community.

Nanning, the capital of Guangxi province, is a green, tropical city with much to explore. Known for its beautiful landscapes, thriving parks and access to the stunning scenery of surrounding areas, it is also a gateway to the ASEAN countries. Our school celebrates both British custom and its Chinese perspective, and we are proud to serve families from Nanning as well as neighbouring cities. With its welcoming atmosphere, cultural richness and international outlook. Nanning is not only a wonderful place to live and work, but also an inspiring environment in which to teach and grow.

Education has the power to transform individuals and strengthen communities. If you are passionate about inspiring the next generation and committed to excellence, values, and impact, we invite you to join us on this exciting journey.

Joanne Dunphy
Head of School



INTRODUCTION
OF HARROW NANNING

AISL Harrow Nanning comprises Harrow Little Lions Early Years Centre, Harrow Li De School and Harrow LiDe High School, offering a comprehensive, international education programme from kindergarten to high school. The school officially opened in Nanning in 2020 and commenced full operations in September 2021. As a major educational initiative in Nanning, it is also the first globally recognised education brand to establish a presence in Guangxi.

The school occupies an area of 100 acres, with a total building area of 66,000 square metres. It has the capacity to accommodate 1,460 students and provides boarding services for over 260 students in G3 and above.

As a member of the Harrow Family, Harrow Nanning is firmly grounded in the wisdom of Chinese traditional culture while also incorporating the latest educational philosophies and teaching methods from its sister schools. The school's core values are"Courage, Honour, Humility, and Fellowship." Harrow Nanning is strategically positioned to serve as a conduit for high-quality international education resources between ASEAN, Southwest China, and the Guangdong-Hong Kong-Macau Greater Bay Area. The school offers a multifaceted learning and development platform, with a particular focus on nurturing future leaders who exemplify moral integrity and a global perspective, equipping them to excel in an increasingly competitive international landscape.

SCHOOL LOCATION:
English: No. 6 Xintan Rd, Yongning District, Nanning, China, 530200
Chinese: 广西南宁市新坛路6号南宁哈罗礼德学校







SCHOOL HONOUR

- British Chamber British School Awards 2021 – Finalist for ‘Diversity and Inclusive’
- British Chamber China School Awards 2022 – Finalist for ‘Staff Development and Wellbeing
- 2022 Forbes China’s Outstanding International School (Ranked 29th by Forbes ·China’s Internationalised Schools Selection)
- 2023 Forbes China’s Outstanding International School (Ranked 27th by Forbes – China’s by Forbes ·China’s Internationalised Schools Selection)
- 2023 Kinglead Most Valuable Brand List AAAA Grade School
- 2023 The Fifth Emerging International Schools by New School Insight
- 2024 Forbes China Internationalised Bilingual School Ranking 38
- 2024 Top 10 International Schools with Humanistic Characteristics in China by KingLead

OUR UNIQUELY INNOVATIVE APPROACH:

A New Direction for K-12 Education in China

The academic model has been carefully crafted so that it harnesses the strength and rigour of education in China and instils a deep understanding of Chinese heritage, culture, tradition and language. An innovative approach to pedagogy and pastoral care ensures students learn in a manner that promotes the Harrow School's Values, leadership attributes and holistic approach to education synonymous with Harrow School in the UK and all our other schools across the globe.

Key features include:

- HLD is passionately committed to developing students prepared to make a positive and purposeful contribution to society in China. This is achieved through excellence in delivery of the Chinese National Curriculum (CNC) and associated activities and programmes, compliance with local Education Bureau's standards;
- Expert native language teaching ensures the development of bilingualism so that students have the social, cultural and technical language to thrive in China and beyond;
- Diverse approaches to learning ensure that every child develops knowledge, skills and understanding;
- Learning experiences extend beyond the classroom, including: visits, productions, enterprise projects, and community service;
- A defined set of skills and competencies thematically link all curriculum elements;
- Moral education, and the Harrow School's Values, are evident in all learning experiences;
- Individual interests and talents are developed;
- Learners show excitement and engagement in the curriculum;
- Students feel valued as present and future world citizens.

70% TAUGHT IN ENGLISH
English
Mathematics
Science
Computing
PE
Art and DT
Music

30% TAUGHT IN MANDARIN
Chinese Languages,Calligrapby
and Culture
History
Geography
Morality

OUR CURRICULUM

• Early Years

Our AISL Harrow Little Lions Curriculum (HLLC) is specifically designed for AISL Harrow Schools and draws from the very best examples and experiences of kindergarten curricula around the world. It specifically incorporates the core Harrow values of courage, humility, fellowship and honour, and adheres to the Guidelines on the Learning and Development of Children aged 3-6 issued by the Ministry of Education of China and other relevant regulations, ensuring that it is mapped to meet the standards. Together with our unique pedagogical approach, we holistically cultivate children's creative thinking and teamwork ethic and ensure all younger learners achieve rounded and balanced personal development, applying what they learn to their daily lives.

Central to the curriculum are ten Learning Domains and five Learning Disciplines. The learning domains identify the core content that children will require in order to be appropriately informed, knowledgeable, and skilled. The domains ensure that children develop effectively and are able to contextualise and support lifelong learning in conjunction with the associated learning disciplines.
The learning domains and learning disciplines are:
Our educational programme covers the learning domains of:



• Grade 1 to Grade 9 (Age Six to Fourteen)

Our Harrow LiDe School curriculum for Grades 1 to Grade 9 is committed to ensuring excellence in delivery of the Chinese National Compulsory Education Curriculum, combining this with our unique approach to holistic education – preparing students to excel academically and to succeed as global citizens.

Exclusively designed by senior education experts, the curriculum blends the best of East and West. Core subjects such as History, Geography, Chinese Language, Calligraphy and Culture and Moral Education are taught in Chinese, using the rigour of Chinese teaching methodologies. Subjects such as Biology, Chemistry, English Language, ICT, Mathematics, and Physics, together with co-curricular Arts and Design, Physical Education and Music offer an opportunity for acquiring bilingualism through being delivered in English and supported in the Chinese.

Students transition to the sixth forms with confident in both Chinese and English, well prepared academically and socially for entry to the very best universities globally. This approach, a first in China, ensures that students benefit from a world-class education which blends academic excellence with preparation for life and leadership.



• Grade 10 (Age Fifteen)

Students study a range of International General Certificate of Secondary Education (IGCSE) courses. Highly regarded, IGCSE is an excellent and academically challenging preparation for A-level. The LiDe curriculum and bilingual approach ensures that they are well prepared for success academically but also to flourish personally, socially and emotionally.



• Grade 11 – 12 (Age Sixteen to Seventeen)

In this phase of the school, students study a number of A-Level subjects. These courses are considered to be an academically rigorous preparation for university study. A bespoke university preparation programme guides pupils and parents towards preparation for applications for and transition to higher education. The focus on building a deep knowledge and appreciation of Chinese heritage, culture and language is maintained throughout sixth form. Students leave the school prepared for success and leadership in China and beyond.



• Senior Phase and Sixth Forms

In the senior school, the curriculum is designed to prepare students for life at university and beyond. This includes access to rigorous international qualifications: A-Level, the gold standard internationally and recognise by leading universities across the world.



• Personalised Guidance to Universities

We provide a dedicated University Admissions and Careers Guidance service that guides all students and parents towards preparation for transitioning to higher education and life at university. This includes guidance in selecting courses, structured support through the application process and coaching for interviews and relevant assessment. We are renowned for high impact close personal tutoring that is used to ensure all students reach their academic potential, developing the knowledge, skill, attributes and experience necessary for university entrance and success, career advancement and a fulfilling adult life. Each year students graduate from our family of schools take up places at Oxford, Cambridge and Ivy League universities, as well as the best universities in Asia and around the world. The strong connections between our schools and top universities around the world further supports the successful placement our students.

CAMPUS FACILITIES



HLL Lobby


HLL Classroom




High School Library



Harrow Farm

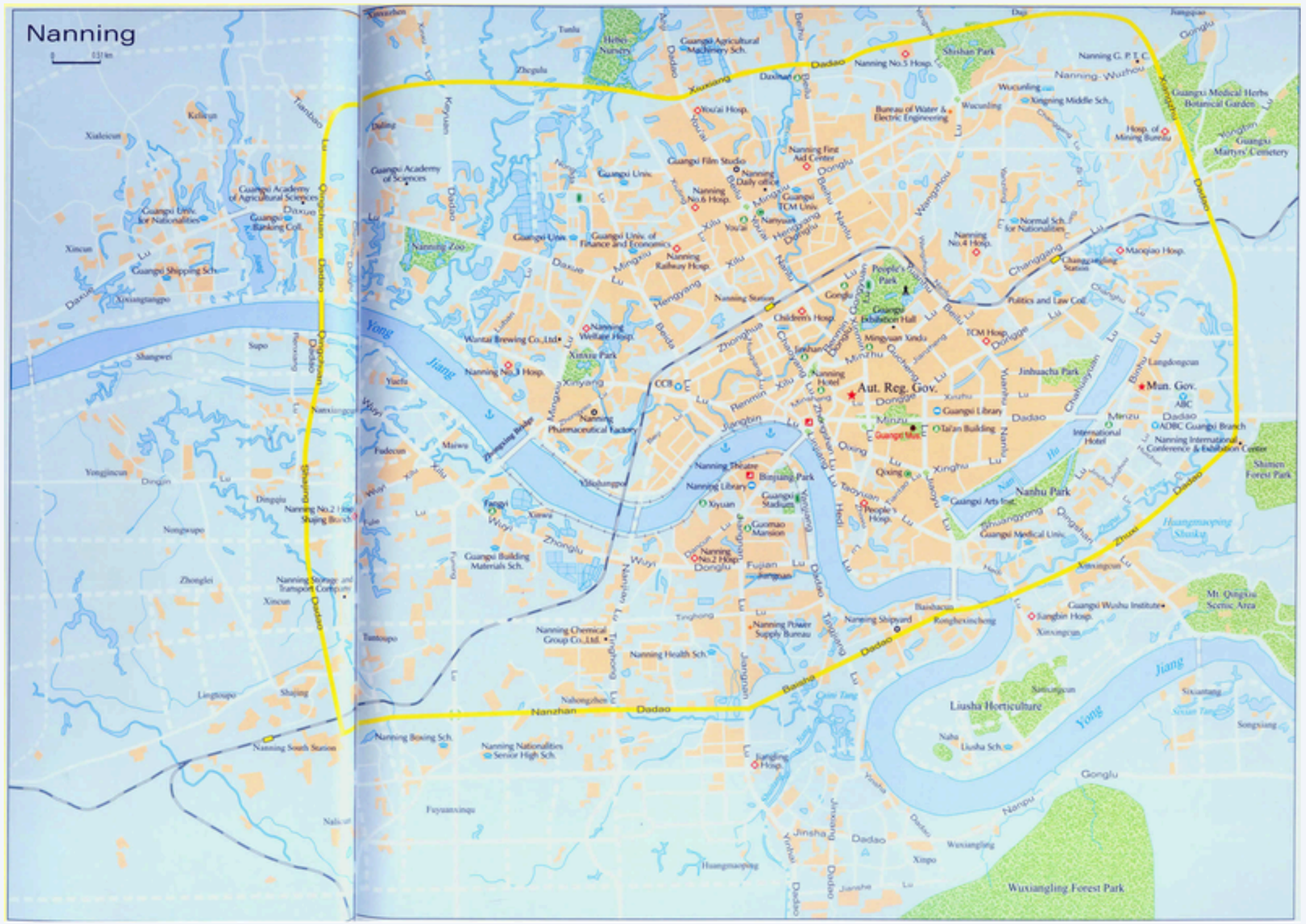

Design & Technology room


Music Classroom


Boxing Room


School Field

INTRODUCTION OF NANNING CITY



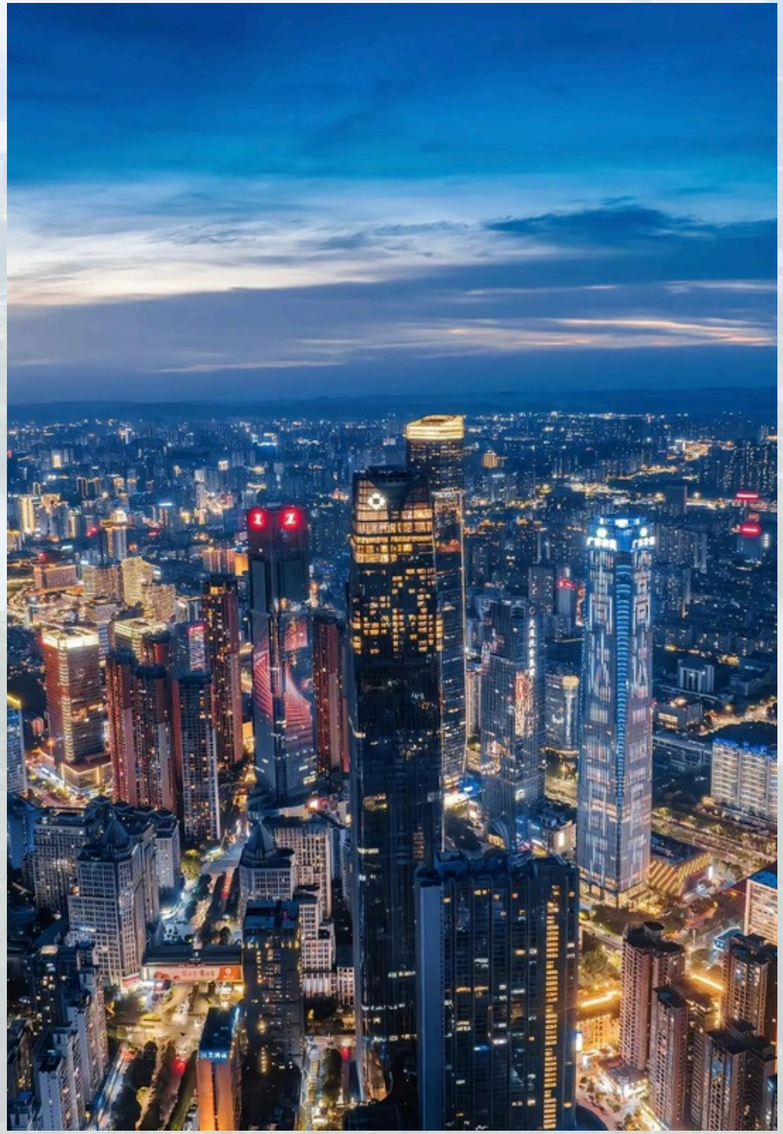
Nanning is the capital and largest city by population of the Guangxi Zhuang Autonomous Region in Southern China. It is known as the "Green City (绿城) " because of its abundance of lush subtropical foliage. Located in the South of Guangxi, Nanning is surrounded by a hilly basin, with a warm, monsoon-influenced humid subtropical climate.

Beginning in 1949, as it underwent sustained industrial growth, Nanning's economy began developing beyond its former role, and the city became essentially a commercial and administrative centre. Today, Nanning is considered the economic, financial and cultural center of Guangxi, and the chief centre for the training of the Zhuang minority in Guangxi. The People's Park is located in the center of the city. The city also serves as a gateway for the China-ASEAN opening up and cooperation.

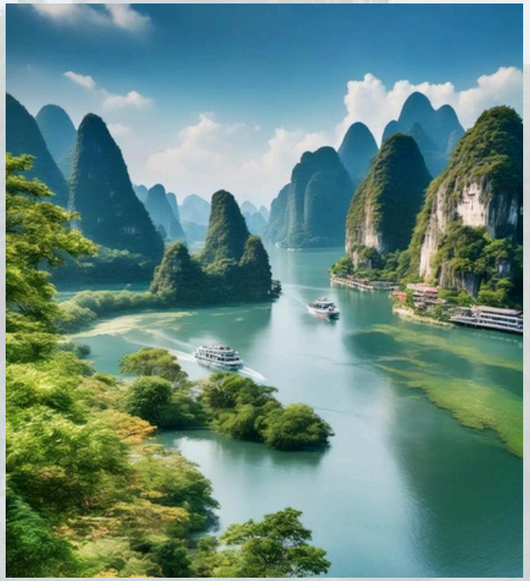
LIFE IN NANNING, GUANGXI

Situated in southern China, Nanning offers a unique mix of modern amenities and rich cultural heritage. Known for its subtropical climate, the city is a gateway to stunning natural attractions, such as the Detian Waterfalls and scenic countryside trails. With efficient public transportation, family-friendly neighborhoods, and a supportive expat community, Nanning is an ideal place to call home.









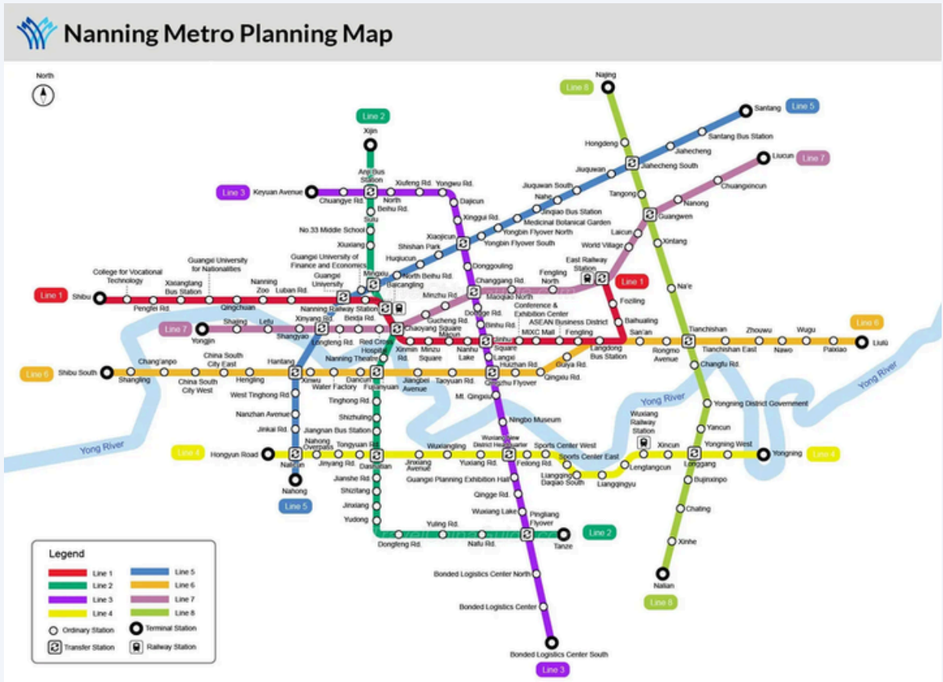
Transportation

At first it may be more convenient to get around using Didi. Trips are charged at a flag fee of 8.5rmb with additional costs per kilometer. You can also buy a Nanning Citizen Card to pay for the bus, and Nanning City bike rentals. There is an office at Nanning East train station to buy it. Just bring your passport to register the card and place a deposit on it. When the amount on the card gets low, you can refill it at different locations around the city.

- Metro/Subway (地铁)- Starting from 2 rmb per trip up to 6 rmb. You can pay with cash at the ticket booth or with e-cash such as WeChat or Alipay.

- Bus (require cash/city transport app) 2 rmb per trip unless it's long distance. Long distance buses require a ticket before you board the bus.

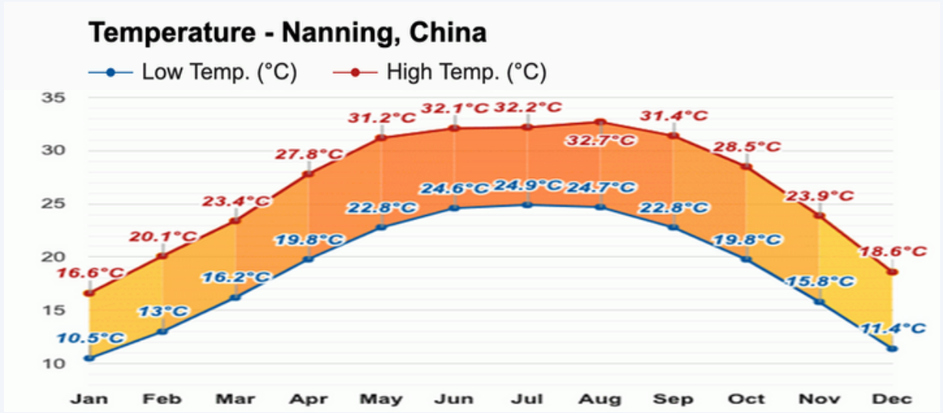
- DiDi- Equivalent to Uber- It is in English and most locations can easily be found through a search as long as you have a street address. You can also pay cash for a Didi, but make sure to have the exact amount. You can also choose to pay directly through the app.



Weather

Nanning has a humid subtropical monsoon climate, with abundant sunshine, rainfall, little frost and no snow.

The climate is mild, with long summer and short winter. The annual average temperature is about 21.6 ℃. The coldest January in winter is 12.8 ℃ on average, and the hottest July and August in summer is 28.2 ℃. The climate is characterized by heat and humidity.



Cost of living

Transportation	
SERVICE	AVERAGE PRICE
Taxi Fare (Minimum Fare, First 2.5 Km)	5.00 CNY
Taxi Fare (Fare per Km)	2.00 CNY
Taxi Fare (Night Fare per Km)	3.12 CNY
Subway Ticket (Minimum Fare)	2.00 CNY
Bus Ticket (Minimum Fare)	1.00 CNY
Bus and Subway Ticket to Airport (from City Centre)	22.00 CNY
Bike (Purchase)	500 CNY
Electric Motorbike (Purchase)	2,000.00 CNY

Monthly bills	
SERVICE	AVERAGE PRICE
Internet Home Connection (China Mobile, 50 Mb/s)	58.00 CNY
Smartphone Plan (China Mobile, 700 Mb)	58.00 CNY
Smartphone Price per Minute (China Mobile, 700 Mb Plan)	0.19 CNY
Electricity, Water, Gas, Heating (1 Person)	200 CNY
VPN Service (For a Yearly Subscription)	51.20 CNY

Monthly rent	
SERVICE	AVERAGE PRICE
Studio, City Centre	2,500.00 CNY
Room in Shared Apartment, City Centre	12,00.00CNY
3 Rooms Apartment, City Centre	5,000.00CNY
Studio, Far from City Centre	500.00CNY
Room in Shared Apartment, Far from City Centre	900.00 CNY
3 Rooms Apartment, Far from City Centre	2000.00 CNY

Clothing	
ITEM	AVERAGE PRICE
Jeans (Levi's or similar)	598.89 CNY
Summer Dress (H&M or similar)	231.17 CNY
Sport Shoes (Nike or similar)	569.82 CNY
Leather Shoes	643.55 CNY

Sports and entertainment	
SERVICE	AVERAGE PRICE
Massage in a Luxury Spa	300.00 CNY
Massage in a Small Spa	100.00 CNY
Gym Monthly Fee	160.00 CNY
Cinema (International Release)	50.00 CNY

Restaurants, Bars and nightclubs	
SERVICE	AVERAGE PRICE
Meal Inexpensive Restaurant	10.00 CNY
Meal Expensive Chinese Restaurant	200.00 CNY
Meal Expat Restaurant	80.00 CNY
Meal at McDonalds	30.00 CNY
Domestic Beer in a “Student” Bar	5.00 CNY
Imported Beer in a Night Club / High End Venue	30.00 CNY
Cocktail in a Night Club / High End Venue	60.00 CNY
Cup of Coffee	15.00 CNY

Markets	
ITEM	AVERAGE PRICE
Regular Milk (1 Litre)	8.00 CNY
Baguette	10.00 CNY
White Rice (500 g)	3.00 CNY
Eggs (6)	12.20 CNY
Chicken Breasts (500 g)	18.60 CNY
Apples (500 g)	9.14 CNY
Oranges (500 g)	8.00CNY
Tomatoes (500 g)	3.00 CNY
Potatoes (500 g)	2.73 CNY
Lettuce (1 Head)	2.94 CNY
Water (Bottle of 1.5 Litre)	3.00 CNY
Bottle of Wine (Mid-Range)	106.60 CNY
Domestic Beer (Bottle of 0.66 Litre)	4.66 CNY
Imported Beer (Bottle of 0.33 Litre)	13.88 CNY

ROLES AND EXPECTATIONS

As a member of Harrow Nanning's team, you will be an integral part of our mission to inspire students and help them succeed.

Our staff are known for their commitment, integrity, and passion for teaching and learning.

Key responsibilities will vary by role, but all candidates should embody the Harrow spirit of respect, responsibility, and resilience.



CPD opportunities internal, group and external; Access to AISL academy training; Great Teacher Toolkit training; Harrow Ideas and more



Language Classes

WHY JOIN HARROW NANNING?

- **Career Growth Opportunities**

At Harrow Nanning, we value the professional development of our staff. We offer clear career pathways, regular training, and leadership development programs to help you advance in your career.

- **A Supportive, Inclusive Culture**

Our team comprises talented professionals from diverse cultural backgrounds. We celebrate and encourage diversity, and we believe that a collaborative and inclusive work environment is the key to innovation and growth.

- **A Thriving, Family-Friendly City**

Nanning, known as the "Green City" for its lush landscape, provides a welcoming atmosphere, a low cost of living, and a high quality of life. You'll enjoy easy access to beautiful parks, rich cultural experiences, and a variety of dining and entertainment options.

- **Competitive Compensation and Benefits**

We offer a highly competitive salary, comprehensive health insurance, and other benefits tailored to meet the needs of our international staff. Relocation support, work permits, and visa assistance are provided to ensure a smooth transition.



Chinese New Year celebration



Wellbeing Week

HOW TO APPLY

Welcome to send your CV to: hr@harrownanning.cn

Submit application at our recruitment portal: https://career.aisl-edu.com/

Visit our school website: www.harrownanning.cn

Harrow Schools are committed to the safety and protection of children.

All employees are expected to comply with our School Child Protection and Safeguarding Policy.

